

RUHAMA

**Annual Report and Audited Financial Statements
for the financial year ended 31 December 2024**

Company Number: 209799
Charity Number: 10733
Charities Regulatory Authority Number: 20027827

RUHAMA CONTENTS

	Page
Reference and Administrative Information	3
Directors' Annual Report	4 - 8
Directors' Responsibilities Statement	9
Independent Auditor's Report	10 - 12
Statement of Financial Activities	13
Balance Sheet	14
Statement of Cash Flows	15
Notes to the Financial Statements	16 - 27

RUHAMA REFERENCE AND ADMINISTRATIVE INFORMATION

Directors	Ian Carter- Chair Samuel Gower Pauline Houlihan Carolann Minnock Donagh O'Farrell - Treasurer Lucy Maguire Louise Hyland Alison Gilliland (Appointed 28 March 2024) John Sansome
Company Secretary	John Sansome (Appointed 1 February 2024) Sam Gower (Resigned 1 February 2024)
Charity Number	10733
Charities Regulatory Authority Number	20027827
Company Registration Number	209799
Registered Office and Principal Address	4 Castle Street Dublin 2 D02EY44 Republic of Ireland
Auditors	Whelan Dowling & Associates Chartered Accountants and Statutory Audit Firm Unit 1 & 4 Block 1 Northwood Court Santry Dublin 9 Republic of Ireland
Principal Bankers	Bank Of Ireland Lower Baggot Street Dublin 2 D02 Y754 Republic of Ireland
Solicitors	Holmes Solicitors Suite 1 Bishopsgate Henry Street Limerick Co. Limerick V94 K5R6 Ireland

RUHAMA

DIRECTORS' ANNUAL REPORT

for the financial year ended 31 December 2024

The directors present their Directors' Annual Report, combining the Directors' Report and Trustees' Report, and the audited financial statements for the financial year ended 31 December 2024.

The financial statements are prepared in accordance with the Companies Act 2014, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

The Directors' Report contains the information required to be provided in the Directors' Annual Report under the Statement of Recommended Practice (SORP) guidelines. The directors of the company are also charity trustees for the purpose of charity law and under the company's constitution are known as members of the board of trustees.

In this report the directors of RUHAMA present a summary of its purpose, governance, activities, achievements and finances for the financial year 2024.

The company is a registered charity and hence the report and results are presented in a form which complies with the requirements of the Companies Act 2014 and, although not obliged to comply with the Statement of Recommended Practice applicable in the UK and Republic of Ireland FRS 102, the organisation has implemented its recommendations where relevant in these financial statements.

The company is limited by guarantee not having a share capital.

Principal Activity

The principal activity of the company is to:

- a) Provide support services to women affected by prostitution and other forms of commercial sexual exploitation;
- b) Offer women assistance and opportunities to explore alternatives to prostitution;
- c) Work to change public attitudes, practices and policies which allow the exploitation of women through trafficking and prostitution.

Structure, Governance and Management

Structure

Ruhama is a registered charity which has a voluntary Board made up of Directors/Trustees.

The direction of operational activities is delegated to the managerial team made up the CEO, Head of Services, and Head of Finance and Operations.

Governance

Ruhama is a company limited by guarantee, not having a share capital. The company has a constitution that was updated in accordance with the Companies 2014 in 2019.

The company conducts an annual appraisal of its own performance through, Board self – assessment evaluation staff performance appraisals, review days and engagement with other stakeholders including service user focus groups. External evaluation of service provision completed in April 2024.

If the Company is wound up while an individual is a member, or within one year after the date on which he or she ceases to be a member, any contributions required may not exceed €1.

In 2024, the Ruhama Board of Directors met on nine occasions (Three meetings re Strategic Plan). There were also six meetings of the Audit, Finance & Governance sub-committee. The Board recruited one new Director, and one Director resigned during 2024.

Ruhama launched a new Strategic Plan (2024 – 2028).

Ruhama is fully compliant with the Charities Governance Code and is a triple lock member of the Charities Institute Ireland.

In 2024, Ruhama was awarded the Charity of the Year 2024 at the Charities Institute Ireland, Charity Excellence Awards.

RUHAMA DIRECTORS' ANNUAL REPORT

for the financial year ended 31 December 2024

Financial Review

The results for the financial year are set out on page 14 and additional notes are provided showing income and expenditure in greater detail.

Financial Results

At the end of the financial year the company had gross assets of €967,090 (2023 - €659,339) and gross liabilities of €693,141 (2023 - €401,139). The net assets of the company have increased by €15,749.

Reserves Position and Policy

Ruhama's Reserves Policy focuses on building and maintaining unrestricted reserves equivalent to three months' worth of operating costs for the organisation. Our approach to reaching this target is to be gradual and sustainable, aligning with our strategic plan and adhering to the principles of good governance for effective future planning.

In 2024 the value of three months reserves equates to €397k. This amount includes three months payroll and revenue expenditures, as well as day to day non-exceptional operational expenses. Our restricted reserves position at year end 31 December 2024 stands at €274k, and we aim to achieve an additional target of €123k over the coming years.

Principal Risks and Uncertainties

Ruhama maintains a Risk Register comprising all organisational and financial risks as identified by the CEO and Head of Finance & Operations. The register documents the likelihood and severity of risks and mitigation controls. It also documents the testing of controls, and residual risk post mitigation and actions required. The Risk Register is reviewed and updated quarterly and submitted to the Audit, Finance & Governance Committee and Board of Trustees for further review and discussion.

At the date of signing these accounts there are no long-term risks or uncertainties.

Future Developments

The directors are not expecting to make any significant changes in the nature of the business soon. At the time of approving the financial statements, the company remains exposed to the effects of the far-reaching global ramification of the Wars in Ukraine and Israel-Hamas. Ruhama continues to monitor events and consider any potential impact arising from war on service provision, finances, and operations. In planning its future activities, the directors are confident that developments after the balance sheet date will not affect the value of assets and liabilities. Ruhama have considered the likelihood of the continuing financial impact from an economic downturn, inflation and energy costs which has been quantified in the organisational budget for 2025.

Directors and Secretary

The directors who served throughout the financial year, except as noted, were as follows:

Ian Carter- Chair
Samuel Gower
Pauline Houlihan
Carolann Minnock
Donagh O'Farrell - Treasurer
Lucy Maguire
Louise Hyland
Alison Gilliland (Appointed 28 March 2024)
John Sansome

In accordance with the Constitution, the directors retire when term of office is complete and, being eligible, offer themselves for re-election for one further term.

The secretaries who served during the financial year were;

John Sansome (Appointed 1 February 2024)
Sam Gower (Resigned 1 February 2024)

RUHAMA DIRECTORS' ANNUAL REPORT

for the financial year ended 31 December 2024

Board Member	Number of Board Meetings	Attended	Variance		Number of Strategic Plan Board Meetings	Attended	Variance
Ian Carter	6	6	0		3	3	0
Sam Gower	1	0	1		0	0	0
Donagh O'Farrell	6	5	1		3	3	0
Carolann Minnock	6	5	1		3	3	0
Alison Gilliland	5	5	0		2	2	0
Pauline Houlihan	6	4	2		3	3	0
John Sansome	6	5	1		3	3	0
Lucy Maguire	6	6	0		3	3	0
Louise Hyland	6	5	1		3	3	0

Compliance with Sector-Wide Legislation and Standards

The company engages pro-actively with legislation, standards and codes which are developed for the sector. RUHAMA subscribes to and is compliant with the following:

- The Companies Act 2014
- The Charities SORP (FRS 102)

Events after the Balance Sheet

At the time of approving the financial statements the board are confident that there will not be a material impact on the future viability of the company.

Exemptions from Disclosure

The charity has availed of no exemptions, it has disclosed all relevant information.

Funds held as Custodian Trustee on behalf of Others

The charity does not hold any funds or other assets by way of custodian or trustees on behalf of other.

Budget controls

A detailed budget is prepared in line with the Strategic Plan and is reviewed by the Audit, Finance & Governance Sub-Committee, and the Board, and approved by the Board. Actual results and outcomes are compared against the budget to ensure alignment with the plan and to maintain tight budgetary control and value for money.

Activity in 2024

Frontline services

During 2024 Ruhama engaged with 1,128 service users, 216 were victims of human trafficking, 282 were impacted by prostitution, 630 were at risk of sexual exploitation and 76 service users exited the service. We made 553 contacts with third party agencies advocating on behalf of service users on a national level. Our outputs in Bridge to Work and Trauma Therapy increased significantly by over 30% throughout the year.

Casework involves support through care and case management with a wide range of individual supports, advocacy, accompaniment, and referral. In 2024 Ruhama supported 408 service users, (176 Victims of Trafficking) through casework. 2,040 one-to-one appointments were conducted, and service users were supported across a myriad of processes including health, legal, crisis/emotional, immigration, and Garda reporting. Service users were also accompanied to appointments to the IPO, Court services, and the Gardai.

Education & Development includes specific training addressing service user's immediate education needs. During 2024, 323 service users (168 Victims of Trafficking) accessed the programme. The team provided 2,380 one-to-one sessions which included mentoring, tutoring, guidance counselling, assessments, and reviews.

176 service users participated in education and development classes/workshops including ICT, Microsoft Technological Workshop, Shaping your Future, Succeed at College, Women in Tech LinkedIn workshop and Excel.

Service User Engagement

Survivor voice is central to Ruhama's work. We have developed this through service user engagement, peer mentoring programme, training, and supporting survivors for public speaking. In 2024, 136 service users participated in service user engagement groups through peer support, SHINE (Sexual Health & Intimacy for everyone) and the Intercultural group.

RUHAMA DIRECTORS' ANNUAL REPORT

for the financial year ended 31 December 2024

Counselling/Trauma Therapy

Trauma Therapy is an essential element of healing and recovery from sexual violence and sexual exploitation. Ruhama developed its Trauma Therapy provision in 2024 to incorporate group therapy as part of the programme in response to service user needs. In 2024, 107 service users (58 Victims of Trafficking) attended 776 (1,014 offered) one-to-one appointments and 55 service users participated in wellbeing groups

Bridge to Work

Bridge to work assists service users with access to work and employment-based opportunities. Service users are supported through job coaching, CV and interview preparation, and on the-job mentoring. Volunteer and paid work placements are also facilitated. In 2024, 207 service users (104 Victims of Trafficking) were supported on the programme including courses. 501 one to one meetings were conducted, and 106 service users participated in career workshops. 48 service users gained employment, with 14 securing work placements or experience with a host of corporate partners and 24 participated in employment preparation training.

Outreach

Ruhama provides outreach and inreach to hard-to-reach cohorts via direct provision and reception centres, addiction, and homeless services. In 2024, the outreach team engaged with 646 service users through outreach and inreach clinics and attended 142 inter-agency talks/workshops with relevant entities.

Seeking Safety Ireland

Seeking Safety Ireland is a national programme of multi agencies delivering Seeking Safety. It is a coping skills approach to helping individuals attain safety from trauma and/or addiction paying particular attention to those experiencing Domestic, Sexual and Gender Based Violence. Ruhama delivered 5 groups in 2024. 30 service users participated in Seeking Safety groups and 11 service users attended 61 one to one sessions.

Training

In 2024 Ruhama delivered range of training sessions to inform and develop a more in-depth understanding of human trafficking for sexual exploitation and prostitution in Ireland. Training was provided to 1,541 participants in Ireland and Europe. Training provided included, Know Sex Trafficking, Conflict, Crisis & Culture, Safety in Truth, Garda Training, Ruhama School Talks and Services, Third Level lectures on the Sex Trade, and supporting Individuals affected by Sexual Exploitation.

Awareness Raising & Advocacy

Ruhama engaged with several Government Ministers, TDs, MEPs and Senators to advocate for improvements in policy and implementation of supports services for service users. Ruhama made several policy submissions including submissions to the European Commission, IHREC and TIP report (U.S.) on human trafficking, submission to the UN Special Rapporteur on Prostitution and Violence Against Women, and a submission on Strategy on Women and Girls to the Dept of Children, Equality, Disability, Integration and Youth.

Ruhama participated in the EU Civil Society Platform Against Trafficking in Human Beings meeting in Brussels. The CEO and Training Lead presented at An Garda Síochána and Santa Marta Leadership Summit in Cork. Ruhama engaged in several EU and international platforms, including European Women's Lobby, CAP and Brussels' Call. Ruhama's engagement with media included the Trafficking in Persons report by the U.S., the topic of 'sex-for-rent', the launch of Ruhama's Annual Report, and The Case I can't forget – Trafficked for Sex.

Game Changer Project

Game Changer, a new three-year project aimed at raising awareness and action through sport to tackle Domestic, Sexual and Gender-Based Violence (DSGBV) was launched by Minister for Justice Helen McEntee.

Game Changer seeks to harness the positive influence of Gaelic Games to challenge the social and cultural norms that contribute to gender-based violence and sexual exploitation and aims to deliver positive behaviour change throughout society. Game Changer is a partnership between Ruhama, the GAA, and White Ribbon Ireland, supported by the LGFA and Camogie Associations. The project is a strategic response to deliver on the goals of the Government's Third National Strategy on Domestic, Sexual and Gender-Based Violence (DSGBV) with funding from the Government of Ireland, led by Cuan under the aegis of the Department of Justice.

Fundraising Events

In 2024 Ruhama staff took part in small fundraisers to raise funds for our service users. Fundraisers included the Women's Mini Marathon and the Iron Man Challenge.

In 2024, Ruhama was announced as one of the Official Charity Partners of the GAA.

Government Department Circulars

Ruhama is compliant with relevant circulars including Circular: 44/2006 "Tax Clearance Procedures Grants, subsidies and Similar Type Payments" and DPE 022/05/2013 Circular: 13/2014 'Management of and Accountability for Grants from Exchequer Funds'.

RUHAMA DIRECTORS' ANNUAL REPORT

for the financial year ended 31 December 2024

The Auditors

Whelan Dowling & Associates, (Chartered Accountants and Statutory Audit Firm), were appointed auditors by the directors to fill the casual vacancy and they have expressed their willingness to continue in office in accordance with the provisions of section 383(2) of the Companies Act 2014.

Statement on Relevant Audit Information

In accordance with section 330 of the Companies Act 2014, so far as each of the persons who are directors at the time this report is approved are aware, there is no relevant audit information of which the statutory auditors are unaware. The directors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and they have established that the statutory auditors are aware of that information.

Compliance Statement

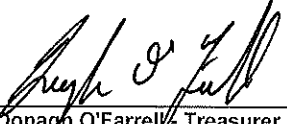
The directors are responsible for securing the company's compliance with its relevant obligations (compliance with both company and tax law) and with respect to each of the following three items, we confirm that it has/has not been done. We confirm:"


- the existence of a compliance policy statement;
- appropriate arrangements or structures put in place to secure material compliance with the company's relevant obligations;
- a review of such arrangements and structures has taken place during the financial year

Accounting Records

To ensure that adequate accounting records are kept in accordance with Sections 281 to 285 of the Companies Act 2014, the directors have employed appropriately qualified accounting personnel and have maintained appropriate computerised accounting systems. The accounting records are located at the company's office at 4 Castle Street, Dublin 2, D02EY44.

Approved by the Board of Directors on 28 May 2025 and signed on its behalf by:


Donagh O'Farrell - Treasurer
Director


Ian Carter - Chair
Director

RUHAMA DIRECTORS' RESPONSIBILITIES STATEMENT

for the financial year ended 31 December 2024

The directors are responsible for preparing the Directors' Annual Report and Financial Statements in accordance with the Companies Act 2014 and applicable regulations.

Irish company law requires the directors to prepare financial statements for each financial year. Under the law the directors have elected to prepare the financial statements in accordance with the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard, issued by the Financial Reporting Council. Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the net income or expenditure of the company for the financial year and otherwise comply with the Companies Act 2014.

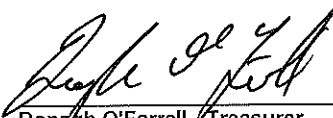
In preparing these financial statements, the directors are required to:


- select suitable accounting policies and apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in operation.

The directors confirm that they have complied with the above requirements in preparing the financial statements.

The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and net income or expenditure of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and the Directors' Annual Report comply with Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Board of Directors on 28 May 2025 and signed on its behalf by:


Donagh O'Farrell Treasurer
Director


Ian Carter Chair
Director

INDEPENDENT AUDITOR'S REPORT

to the Members of RUHAMA

Report on the audit of the financial statements

Opinion

We have audited the company financial statements of RUHAMA ('the Charity') for the financial year ended 31 December 2024 which comprise the Statement of Financial Activities (incorporating an Income and Expenditure Account), the Balance Sheet, the Statement of Cash Flows and the notes to the financial statements, including the summary of significant accounting policies set out in note 2. The financial reporting framework that has been applied in their preparation is Irish law and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with FRS 102.

In our opinion the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the Company as at 31 December 2024 and of its surplus for the financial year then ended;
- have been properly prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland"; and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are further described below in the Auditor's responsibilities for the audit of the financial statements section of our report.

We are independent of the company in accordance with the ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard for Auditors (Ireland) issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and the Provisions Available for Audits of Small Entities, in the circumstances set out in note 3 to the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from the date when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Other Information

The directors are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our Auditor's Report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

INDEPENDENT AUDITOR'S REPORT

to the Members of RUHAMA

Opinions on other matters prescribed by the Companies Act 2014

In our opinion, based on the work undertaken in the course of the audit, we report that:

- the information given in the Directors' Annual Report is consistent with the financial statements;
- the Directors' Annual Report has been prepared in accordance with the Companies Act 2014; and
- the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited and the financial statements are in agreement with the accounting records.

We have obtained all the information and explanations which, to the best of our knowledge and belief, are necessary for the purposes of our audit.

In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited and the financial statements are in agreement with the accounting records.

Matters on which we are required to report by exception

Based on the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified any material misstatements in the Directors' Annual Report. The Companies Act 2014 requires us to report to you if, in our opinion, the disclosures of directors' remuneration and transactions required by sections 305 to 312 of the Act are not complied with by the charity. We have nothing to report in this regard.

Respective responsibilities

Responsibilities of directors for the financial statements

As explained more fully in the Directors' Responsibilities Statement set out on page 9, the directors are responsible for the preparation of the financial statements in accordance with the applicable financial reporting framework that give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless they either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Further information regarding the scope of our responsibilities as auditor

As part of an audit in accordance with ISAs (Ireland), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

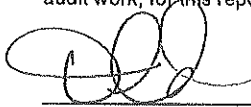
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our Auditor's Report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our Auditor's Report. However, future events or conditions may cause the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

INDEPENDENT AUDITOR'S REPORT to the Members of RUHAMA

The purpose of our audit work and to whom we owe our responsibilities

Our report is made solely to the company's members, as a body, in accordance with Section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an Auditor's Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members, as a body, for our audit work, for this report, or for the opinions we have formed.



Darren Carrick FCA
for and on behalf of
WHELAN DOWLING & ASSOCIATES
Chartered Accountants and Statutory Audit Firm
Unit 1 & 4
Block 1
Northwood Court
Santry
Dublin 9
Republic of Ireland

28 May 2025

RUHAMA

STATEMENT OF FINANCIAL ACTIVITIES

(Incorporating an Income and Expenditure Account)
for the financial year ended 31 December 2024

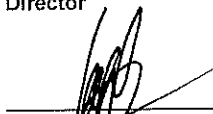
	Notes	Unrestricted Funds 2024 €	Restricted Funds 2024 €	Total Funds 2024 €	Unrestricted Funds 2023 €	Restricted Funds 2023 €	Total Funds 2023 €
Income							
Donations and legacies	4.1	96,945	-	96,945	47,255	-	47,255
Charitable activities	4.2	-	1,918,326	1,918,326	-	1,414,934	1,414,934
Other income	4.3	6,788	12,056	18,844	4,595	5,210	9,805
Total income		103,733	1,930,382	2,034,115	51,850	1,420,144	1,471,994
Expenditure							
Charitable activities	5.1	87,984	1,918,326	2,006,310	46,451	1,414,934	1,461,385
Other expenditure	5.2	-	12,056	12,056	-	5,210	5,210
Total Expenditure		87,984	1,930,382	2,018,366	46,451	1,420,144	1,466,595
Net income/(expenditure)		15,749	-	15,749	5,399	-	5,399
Transfers between funds		538	(538)	-	(13,485)	13,485	-
Net movement in funds for the financial year		16,287	(538)	15,749	(8,086)	13,485	5,399
Reconciliation of funds:							
Total funds beginning of the year	17	257,662	538	258,200	265,748	(12,947)	252,801
Total funds at the end of the year		273,949	-	273,949	257,662	538	258,200

The Statement of Financial Activities includes all gains and losses recognised in the financial year.
All income and expenditure relate to continuing activities.

Approved by the Board of Directors on 28 May 2025 and signed on its behalf by:



Donagh O'Farrell - Treasurer
Director



Ian Carter - Chair
Director


RUHAMA
BALANCE SHEET
as at 31 December 2024

	Notes	2024 €	2023 €
Fixed Assets			
Tangible assets	10	48,063	90,217
Current Assets			
Debtors	11	49,385	46,212
Cash at bank and in hand	12	869,642	522,910
		919,027	569,122
Creditors: Amounts falling due within one year	13	(642,929)	(309,471)
Net Current Assets		276,098	259,651
Total Assets less Current Liabilities		324,161	349,868
Long term Deferred Income	14	(50,212)	(91,668)
Total Net Assets		273,949	258,200
Funds			
Restricted trust funds		-	538
General fund (unrestricted)		273,949	257,662
Total funds	17	273,949	258,200

The financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard.

Approved by the Board of Directors on 28 May 2025 and signed on its behalf by:


Donagh O'Farrell - Treasurer
Director


Ian Carter- Chair
Director

RUHAMA
STATEMENT OF CASH FLOWS
for the financial year ended 31 December 2024

	Notes	2024 €	2023 €
Cash flows from operating activities			
Net movement in funds		15,749	5,399
Adjustments for:			
Depreciation		42,153	21,701
		<u>57,902</u>	<u>27,100</u>
Movements in working capital:			
Movement in debtors		(3,173)	9,437
Movement in creditors		333,458	(68,880)
		<u>388,187</u>	<u>(32,343)</u>
Cash generated from/(used in) operations			
Cash flows from investing activities			
Payments to acquire tangible assets		-	(75,673)
Cash flows from financing activities			
Long term Deferred Income		(41,455)	54,247
Net increase/(decrease) in cash and cash equivalents		346,732	(53,769)
Cash and cash equivalents at the beginning of the year		522,910	576,679
Cash and cash equivalents at the end of the year	12	<u>869,642</u>	<u>522,910</u>

RUHAMA

NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2024

1. GENERAL INFORMATION

RUHAMA is a company limited by guarantee incorporated in Ireland. The registered office of the company is 4 Castle Street, Dublin 2, D02EY44, Republic of Ireland which is also the principal place of business of the company. The financial statements have been presented in Euro (€) which is also the functional currency of the company.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the charity's financial statements.

Basis of preparation

The financial statements have been prepared on the going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements have been prepared in accordance with the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland FRS 102".

The company has applied the Charities SORP on a voluntary basis as its application is not a requirement of the current regulations for charities registered in the Republic of Ireland. As permitted by the Companies Act 2014, the company has varied the standard formats in that act for the Statement of Financial Activities and the Balance Sheet. Departures from the standard formats, as outlined in the Companies Act 2014, are to comply with the requirements of the Charities SORP and are in compliance with section 4.7, 10.6 and 15.2 of that SORP.

The charity constitutes a public benefit entity as defined by FRS 102.

Statement of compliance

The financial statements of the company for the financial year ended 31 December 2024 have been prepared on the going concern basis and in accordance with the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland FRS 102", applying Section 1A of that Standard.

Fund accounting

The following are the categories of funds maintained:

Restricted funds

Restricted funds represent income received which can only be used for particular purposes, as specified by the donors. Such purposes are within the overall objectives of the company. Expenditure which meets these criteria is allocated to the fund.

Unrestricted funds

Unrestricted funds consist of General and Designated funds.

- General funds represent amounts which are expendable at the discretion of the board, in furtherance of the objectives of the company.
- Designated funds comprise unrestricted funds that the board has, at its discretion, set aside for particular purposes. These designations have an administrative purpose only, and do not legally restrict the board's discretion to apply the fund.

RUHAMA NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2024

Income

Income is recognised by inclusion in the Statement of Financial Activities only when the company is legally entitled to the income, performance conditions attached to the item(s) of income have been met, the amounts involved can be measured with sufficient reliability and it is probable that the income will be received by the company.

Income is categorised under the following headings:

- Donations and legacies;
- Income from charitable activities; and
- Investment income.

Donations and legacies

Donations and fundraising income are credited to income in the period in which they are receivable. Donations received in advance for specified periods are carried forward as deferred income.

Income from charitable activities

Income from charitable activities include income earned from the supply of services under contractual arrangements and from performance related grants which have conditions that specify the provision of particular services to be provided by the company. Income from government and other co-funders is recognised when the company is legally entitled to the income because it is fulfilling the conditions contained in the related funding agreements. Where a grant is received in advance, its recognition is deferred and included in creditors. Where entitlement occurs before income is received, it is accrued in debtors.

Investment Income

Interest and investment income is included when receivable and the amount can be measured reliably, this is normally upon notification of the interest paid or payable by the bank.

Expenditure

Expenditure is analysed between costs of charitable activities and raising funds. The costs of each activity are separately accumulated and disclosed, and analysed according to their major components. Expenditure is recognised when a legal or constructive obligation exists as a result of a past event, a transfer of economic benefits is required in settlement and the amount of the obligation can be reliably measured. Support costs are those functions that assist the work of the company but cannot be attributed to one activity. Such costs are allocated to activities in proportion to staff time spent or other suitable measure for each activity.

Going concern

The directors have prepared the financial statements on the going concern basis, which assumes that the company will continue in operational existence for the foreseeable future.

In the opinion of the directors, the company now has, and will continue to generate sufficient funds to meet its short to medium term requirements. Having considered the foregoing directors believe it is appropriate to prepare the financial statements on a going concern basis. However the financial statements do not include any adjustments that would result if the continued support of the company's funder was no longer available.

With regard to recent post balance sheet events outlined in note 20, the directors have received confirmation from their sole funders that it will receive continued support for the foreseeable future. On this basis, the post balance sheet event has had no impact on the director adoption of the going concern concept.

Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost or at valuation, less accumulated depreciation. The charge to depreciation is calculated to write off the original cost or valuation of tangible fixed assets, less their estimated residual value, over their expected useful lives as follows:

Fixtures, fittings and equipment	-	33% Straight line
----------------------------------	---	-------------------

Debtors

Debtors are recognised at the settlement amount due after any discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due. Income recognised by the company from government agencies and other co-funders, but not yet received at financial year end, is included in debtors.

Cash at bank and in hand

Cash at bank and in hand comprises cash on deposit at banks requiring less than three months notice of withdrawal.

RUHAMA

continued

NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2024

Taxation

The company is a revenue approved charity and is therefore exempt from corporate taxation in accordance with sections 207,208 and related sections, of the Taxes Consolidation Act 1997, as amended. Ruhama is compliant with relevant tax circulars including Circular 44/2006 "Tax Clearance Procedures, Grants, Subsidiaries and similar type payments".

3. PROVISIONS AVAILABLE FOR AUDITS OF SMALL ENTITIES

In common with many other charitable companies of our size and nature, we use our auditors to assist with the preparation of the financial statements.

4. INCOME

4.1 DONATIONS AND LEGACIES

	Unrestricted Funds €	Restricted Funds €	2024 €	2023 €
Donations received	85,765	-	85,765	41,666
Fundraising Income	11,180	-	11,180	5,589
	<u>96,945</u>	<u>-</u>	<u>96,945</u>	<u>47,255</u>

4.2 CHARITABLE ACTIVITIES

	Unrestricted Funds €	Restricted Funds €	2024 €	2023 €
Grants from governments and other co-funders:				
Dept of Justice – Victims of Crime Grant	-	1,173,599	1,173,599	911,782
Dept of Justice - Outreach Grant	-	92,862	92,862	118,549
Cuan	-	250,000	250,000	-
HSE Social Inclusion CHO6	-	131,039	131,039	122,983
South Inner City Local Drugs & Alcohol Task Force/HSE CHO7	-	132,929	132,929	117,249
Dept of Justice - Premises Grant	-	10,579	10,579	10,579
Dept of Justice - Awareness Raising Seed Grant	-	-	-	7,380
HSE Seeking Safety Programme	-	31,357	31,357	29,011
HSE Whiteboard Capital Grant	-	2,616	2,616	2,615
HSE National Lottery Grant - Programme Grants	-	5,309	5,309	4,337
HSE National Lottery Grant 2023	-	495	495	1,126
Dept of Integration - Community Integration Fund	-	-	-	3,095
Dept of Integration - ICGT	-	3,017	3,017	1,984
Community Foundation Ireland - Policy & Comms Grant	-	25,517	25,517	14,563
Community Foundation Fund - Outreach Grant	-	1,501	1,501	17,410
Community Foundation Fund – Game Changer	-	22,017	22,017	-
Community Foundation Ireland - IT Grant	-	2,500	2,500	2,500
Community Foundation Ireland - Peer Mentoring Grant	-	8,764	8,764	9,129
Community Foundation Ireland - Survivor Voice Grant	-	11,299	11,299	7,483
Research Grant (UCD)	-	10,606	10,606	17,552
Ireland Funds Education Grant	-	2,320	2,320	6,089
Ann Pratt Fund	-	-	-	7,248
RTÉ Comic Relief Grant	-	-	-	1,180
Other small grants	-	-	-	1,090
	<u>-</u>	<u>1,918,326</u>	<u>1,918,326</u>	<u>1,414,934</u>

continued

RUHAMA

NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2024

4.3	OTHER INCOME	Unrestricted Funds €	Restricted Funds €	2024 €	2023 €	
	Maternity Benefit	-	12,056	12,056	5,210	
	Other	6,788	-	6,788	4,595	
		<u>6,788</u>	<u>12,056</u>	<u>18,844</u>	<u>9,805</u>	
5.	EXPENDITURE					
5.1	CHARITABLE ACTIVITIES	Direct Costs €	Other Costs €	Support Costs €	2024 €	2023 €
	Staff Salaries	1,189,385	-	-	1,189,385	968,340
	Staff recruitment and training	42,880	-	-	42,880	28,564
	Bank Charges	576	-	-	576	377
	Staff costs - Temporary Staff	-	-	-	-	33,392
	Depreciation	42,153	-	-	42,153	21,701
	Research on Human Trafficking (Int. Models of Accommodation)	-	-	-	-	40,000
	Legal and professional fees	63,502	-	-	63,502	34,455
	Service Users Programme Costs	71,799	-	-	71,799	77,808
	Campaign Costs & Awareness	41,854	-	-	41,854	21,538
	Office Furniture/Equipment	2,206	-	-	2,206	3,372
	Insurance	12,416	-	-	12,416	10,944
	Computer & IT Costs	34,906	-	-	34,906	19,745
	Fundraising	50	-	-	50	984
	Overheads/Office Expenses	105,517	-	-	105,517	72,362
	Repairs and maintenance	5,184	-	-	5,184	25,780
	Rent payable	110,368	-	-	110,368	93,934
	Game Changer	274,258	-	-	274,258	-
	Governance Costs (Note 5.3)	-	-	9,256	9,256	8,089
		<u>1,997,054</u>	<u>-</u>	<u>9,256</u>	<u>2,006,310</u>	<u>1,461,385</u>
5.2	OTHER EXPENDITURE	Direct Costs €	Other Costs €	Support Costs €	2024 €	2023 €
	Maternity Benefit	<u>12,056</u>	<u>-</u>	<u>-</u>	<u>12,056</u>	<u>5,210</u>
5.3	GOVERNANCE COSTS	Direct Costs €	Other Costs €	Support Costs €	2024 €	2023 €
	Audit	<u>-</u>	<u>-</u>	<u>9,256</u>	<u>9,256</u>	<u>8,089</u>
5.4	SUPPORT COSTS			Governance Costs €	2024 €	2023 €
	Audit fee			<u>9,256</u>	<u>9,256</u>	<u>8,089</u>
6.	ANALYSIS OF SUPPORT COSTS				2024 €	2023 €
	Audit fee				9,256	8,089

RUHAMA

continued

NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2024

7. NET INCOME

	2024 €	2023 €
Net Income is stated after charging/(crediting):		
Depreciation of tangible assets	42,153	21,701
Auditor's remuneration: - audit services	9,256	8,089

8. EMPLOYEES AND REMUNERATION

Number of employees

The average number of persons employed (including executive directors) during the financial year was as follows:

	2024 Number	2023 Number
All employees	32	30

The staff costs comprise:

	2024 €	2023 €
Wages and salaries	983,432	805,065
Social security costs	110,159	81,836
Pension costs	95,794	81,440
	1,189,385	968,341

9. EMPLOYEE BENEFITS

As required in Circular 13/2014 Section 5, Subsection (G)

There was one staff member whose total employee benefits (excluding employer pension costs) for the reporting period fell within the below bands:

	2024 Number of Employees	2023 Number of Employees
€60,000 - €70,000	1	1
€70,000 - €80,000	1	1

The directors of Ruhama are unpaid volunteers. For the period under review, there were no Board expenses. Personnel compensation benefits include salaries, social security contributions and paid annual leave.

The company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund.

continued

RUHAMA
NOTES TO THE FINANCIAL STATEMENTS
for the financial year ended 31 December 2024

10. TANGIBLE FIXED ASSETS

	Fixtures, fittings and equipment €	Total €
Cost		
At 31 December 2024	185,559	185,559
Depreciation		
At 1 January 2024	95,342	95,342
Charge for the financial year	42,154	42,154
At 31 December 2024	137,496	137,496
Net book value		
At 31 December 2024	48,063	48,063
At 31 December 2023	90,217	90,217

11. DEBTORS

	2024 €	2023 €
Prepayments	5,148	15,721
Accrued Income	44,237	30,491
	49,385	46,212

12. CASH AND CASH EQUIVALENTS

	2024 €	2023 €
Cash and bank balances	541,787	206,195
Cash equivalents	327,855	316,715
	869,642	522,910

13. CREDITORS
Amounts falling due within one year

	2024 €	2023 €
Taxation and social security costs	26,598	25,215
Other creditors	37,645	32,804
Accruals	164,368	91,892
Deferred Income	414,318	159,560
	642,929	309,471

RUHAMA

continued

NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2024

14. GRANTS RECEIVABLE

	2024 €	2023 €
Capital grants received and receivable		
At 1 January 2024	129,993	53,907
(Decrease)/Increase in financial year	(41,455)	54,247
At 31 December 2024	<u>88,538</u>	<u>108,154</u>
Amortisation		
At 1 January 2024	(38,326)	(16,486)
Net book value		
At 31 December 2024	<u>50,212</u>	<u>91,668</u>
At 1 January 2024	<u>91,667</u>	<u>37,421</u>

15. STATE FUNDING

Agency	Department of Justice
Sponsoring Government Department	Department of Justice
Grant Programme	Provision of Services supporting victims of crime
Deferred income b/fwd from 2023	-
Total Grant Received in the year	€1,193,119
Fund (deferred) or due at financial year end	(€42,290)
Total Grant taken to income in the year	€1,150,829
Capital grant amortised	-
Unamortised capital grant	-
Expenditure in the year	€1,150,829
Term	Multi-annual funding
Received in the financial year	31 December 2024
Capital Grant	No
Restriction on use	Service Provision

Agency	Department of Justice
Sponsoring Government Department	Department of Justice
Grant Programme	Premises Grant
Deferred income b/fwd from 2023	(€67,222)
Total Grant Received in the year	-
Fund (deferred) or due at financial year end	(€44,452)
Capital grant amortised	€22,770
Unamortised capital	-
Total Grant taken to income in the year	-
Expenditure in the year	€22,770
Term	Expires 31 December 2026
Received in the financial year	31 December 2024
Capital Grant	Yes
Restriction on use	Service Provision

Agency	Department of Justice
Sponsoring Government Department	Department of Justice
Grant Programme	Provision of Outreach Services
Deferred income b/fwd from 2023	(€2,775)
Total Grant Received in the year	€325,009
Fund (deferred) or due at financial year end	(€234,923)
Total Grant taken to income in the year	€92,862
Expenditure in the year	€92,862
Term	Multi-annual funding
Received in the financial year	31 December 2024
Capital Grant	No
Restriction on use	Service Provision

RUHAMA

NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2024

Agency	Department of Justice
Sponsoring Government Department	Department of Justice
Grant Programme	Capital Element of Grant Year - End 2023
Deferred income b/fwd from 2023	(€13,584)
Total Grant Received in the year	-
Fund (deferred) or due at financial year end	-
Total Grant taken to income in the year	-
Capital grant amortised	€10,579
Unamortised capital grant	€3,005
Expenditure in the year	Expires 31 December 2025
Term	31 December 2024
Received in the financial year	Yes
Capital Grant	Service Provision
Restriction on use	
Agency	Health Service Executive
Sponsoring Government Department	HSE - National Lottery Fund
Grant Programme	Capital Grant
Deferred income b/fwd from 2023	€495
Capital Grant Amortised	€495
Fund (deferred) or due at financial year end	-
Unamortised Capital Grant	-
Total Grant taken to income in the year	-
Expenditure in the year	€495
Term	Expires 31 December 2024
Received in the financial year	31 December 2024
Capital Grant	Yes
Restriction on use	Service Provision
Agency	Health Service Executive
Sponsoring Government Department	Health Service Executive
Grant Programme	Whiteboard Capital Grant
Deferred income b/fwd from 2023	(€3,485)
Total Grant Received in the year	-
Fund (deferred) or due at financial year end	-
Unamortised capital	(€869)
Capital grant amortised	€2,616
Expenditure in the year	€2,616
Term	Expires 31 December 2025
Received in the financial year	31 December 2024
Capital Grant	Yes
Restriction on use	Service Provision
Agency	Health Service Executive
Sponsoring Government Department	Health Service Executive
Grant Programme	Seeking Safety Program
Deferred income b/fwd from 2023	-
Total Grant Received in the year	€22,476
Fund (deferred) or due at financial year end	€8,881
Total Grant taken to income in the year	-
Expenditure in the year	€31,357
Term	Annual Funding
Received in the financial year	31 December 2024
Capital Grant	No
Restriction on use	Service Provision

RUHAMA

continued

NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2024

Agency Sponsoring Government Department Grant Programme Deferred income b/fwd from 2023 Total Grant Received in the year Fund (deferred) or due at financial year end Total Grant taken to income in the year Expenditure in the year Term Received in the financial year Capital Grant Restriction on use	Health Service Executive National Lottery Grant Capacitar & Steps Programme 2023/2024 (€5,309) - - €5,309 €5,309 Expires 31 December 2024 31 December 2024 No Service Provision
Agency Sponsoring Government Department Grant Programme Deferred income b/fwd from 2023 Total Grant Received in the year Fund (deferred) or due at financial year end Total Grant taken to income in the year Expenditure in the year Term Received in the financial year Capital Grant Restriction on use	Health Service Executive HSE CHO7 South Inner-City Drugs & Alcohol Task Force Service Provision & Section 39 Payment (€4,000) €132,929 - €132,929 €132,929 Annual funding 31 December 2024 No Service Provision
Agency Sponsoring Government Department Grant Programme Deferred income b/fwd from 2023 Total Grant Received in the year Fund (deferred) or due at financial year end Total Grant taken to income in the year Expenditure in the year Term Received in the financial year Capital Grant Restriction on use	Health Service Executive HSE CH06 - Social Inclusion Service Provision & Section 39 Payment - €118,824 (€12,215) €131,039 €131,039 Annual 31 December 2024 No Service Provision
Agency Sponsoring Government Department Grant Programme Deferred income b/fwd from 2023 Total Grant Received in the year Fund (deferred) or due at financial year end Total Grant taken to income in the year Expenditure in the year Term Received in the financial year Capital Grant Restriction on use	Cuan - the Domestic, Sexual and Gender-Based Violence Agency Department of Justice Game Changer Programme - €250,000 - €250,000 €250,000 Multi-Annual Funding 4 years 2024 - 2027 31st December 2024 No Game Changer Programme

RUHAMA

NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2024

Agency		Department of Integration	
Sponsoring Government Department		Department of Integration	
Grant Programme		Intercultural Group Grant 2023/2024	
Deferred income b/fwd from 2023		(€3,017)	
Total Grant Received in the year		-	
Fund (deferred) or due at financial year end		-	
Total Grant taken to income in the year		€3,017	
Expenditure in the year		€3,017	
Term		Expires 31 December 2024	
Received in the financial year		31st December 2024	
Capital Grant		No	
Restriction on use		Service Provision	
16. RESERVES			
		2024	2023
		€	€
At the beginning of the year		258,200	252,801
Surplus for the financial year		15,749	5,399
At the end of the year		273,949	258,200
17. FUNDS			
17.1 RECONCILIATION OF MOVEMENT IN FUNDS			
	Unrestricted	Restricted	Total
	Funds	Funds	Funds
	€	€	€
At 1 January 2023	265,748	(12,947)	252,801
Movement during the financial year	(8,086)	13,485	5,399
At 31 December 2023	257,662	538	258,200
Movement during the financial year	16,287	(538)	15,749
At 31 December 2024	273,949	-	273,949

RUHAMA

NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2024

17.2 ANALYSIS OF MOVEMENTS ON FUNDS

	Balance 1 January 2024	Income	Expenditure	Transfers between funds	Balance 31 December 2024
	€	€	€	€	€
Restricted funds					
Dept of Justice – Victims of Crime Grant	-	1,173,599	1,173,599	-	-
Cuan	-	250,000	250,000	-	-
HSE Social Inclusion CHO6	-	131,039	131,039	-	-
Dept of Justice - Premises Grant	-	10,579	10,579	-	-
Dept of Justice - Outreach Grant	-	92,862	92,862	-	-
HSE Whiteboard Capital Grant	-	2,616	2,616	-	-
Community Foundation of Ireland	-	82,024	82,024	-	-
HSE Seeking Safety Grant	-	31,357	31,357	-	-
Irish Human Rights and Equality Commission's Human Rights & Equality Grant	1,270	-	-	(1,270)	-
South Inner City Local Drugs & Alcohol Task Force/HSE CHO7	-	132,929	132,929	-	-
Provision of IT Grant	(732)	-	-	732	-
Maternity Benefit	-	12,056	12,056	-	-
National Lottery Grant - (Caps & Steps) 24/25	-	5,804	5,804	-	-
Dept of Integration - Intercultural Group	-	3,017	3,017	-	-
CFI Laptop Grant	-	2,500	2,500	-	-
	538	1,930,382	1,930,382	(538)	-
Unrestricted funds					
Unrestricted	257,662	103,733	87,984	538	273,949
Total funds	258,200	2,034,115	2,018,366	-	273,949

18. STATUS

The company is limited by guarantee not having a share capital.

The liability of the members is limited.

Every member of the company undertakes to contribute to the assets of the company in the event of its being wound up while they are members, or within one financial year thereafter, for the payment of the debts and liabilities of the company contracted before they ceased to be members, and the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributors among themselves, such amount as may be required, not exceeding €1.27.

19. CONTINGENT LIABILITIES

There were no contingent liabilities as at 31st December 2024.

20. POST-BALANCE SHEET EVENTS

There have been no significant events affecting the Charity since the financial year-end.

RUHAMA
NOTES TO THE FINANCIAL STATEMENTS
for the financial year ended 31 December 2024

21. DEFERRED INCOME

The total current deferred income to 2024 relates to:

	2024 €	2023 €
Dept of Justice - Outreach Grant	234,923	2,775
Fundraising and Donations	105,431	50,221
Ann Pratt Fund	-	30,732
Dept of Justice - Core Grant	42,290	-
HSE National Lottery Grant	-	5,309
GAA Charity Partner	22,698	-
Other Grants	-	9,337
Community Foundation Ireland – Game Changer Grant	2,983	50,328
Community Foundation Ireland – Survivor Voice Grant	5,741	-
Research Grant (UCD)	252	10,858
	<u>414,318</u>	<u>159,560</u>

22. DIRECTOR'S REMUNERATION

None of the directors received remuneration or benefits for their services during the year (2024 - Nil).

23. RELATED PARTY TRANSACTIONS

There were no related party transactions in the year under review. The total compensation for key personnel in the year was €144,500.

24. CAPITAL COMMITMENTS

The charity had no capital commitments for the period under review.

25. APPROVAL OF FINANCIAL STATEMENTS

The financial statements were approved and authorised for issue by the Board of Directors on 28 May 2025.

